



2025-2026  
Annual  
Report





# Vision

*To know Christ better, and to make Him better known.*

# Mission

*The Christ's American Baptist Church Family will draw others to the saving knowledge of Christ by living like Him in the way we love and serve one another, our neighbors and the world.*



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# Senior Pastor

*Another year of ministry is now being put in the books. Every year provides different opportunities to connect and grow in our relationships with our Savior and each other. This year was no different. As always, we will take a chance to look back on what God has done in our midst, but make sure to not miss the need to keep looking forward for where He is calling us in the future as well.*

*This year we have had our focus in a couple of different areas. The summer began with a look towards the disciplines that are needed for us to make sure we are in line with who God wants us to be. We carried that mindset into the fall looking at how Colossians chapter 3 calls us to have the same attitude that Christ showed us in His lived example. Christmas was again a time to remind ourselves of the gift of God coming to our lives because of His love for us.*

*January led us into a theological focus that we have not spent time in before. The theological conversation around women in pastor or elder roles has been a back-and-forth discussion for many years. The one thing that was not done through that time was for the whole church to be challenged to think, debate, and decide for themselves and for the church where that direction leads. For those weeks in January and February we dug into why this theological discussion matters in our Sunday services and had good times of discussion in classes throughout it all. At the conclusion of that purposeful time of study and prayer we placed the theology on the ballot during the Semi-Annual meeting.*

*After a more than 2/3 vote of those members present, we officially passed the resolution to allow women the equal opportunity to be considered for future elder and pastoral positions within the church. This decision has marked a new*

chapter and direction for us as a church. It did come with the loss of some within the body that could not see this issue in the same way. It is hard to see people leave the church for many different reasons, and it remains my prayer that those who have departed will find a church body they can align and serve with. For us who remain, I do believe God has a plan for the future, and I am excited to see what God can do through many of you.

We finished out the year focusing on how we put the love that Jesus modeled into action in our own lives and what it means to truly be a member of God's family along with the responsibilities of being a member of this portion of the body at CABC. God has been at work as we have gathered and for that I am grateful.

In August, Ella Chronister headed off to her new chapter in college and that opened the door to welcome Star Leiphart to join our custodial team. She and Bekah have done a great job at keeping the church building clean and ready for God to work. We also had a great crew of volunteers who helped cover the every growing list of building and property needs. Thanks to all of them and also to Malachi Fodor's leadership in taking care of our facilities.

Don Abbey, Brian Reigart joined our Elder Board in June, Michael Freeman stepped down in August, and Randy Kessler came on the board as Mark Schumacher finished out his term in January. In June Wes Hallman took over leadership of Staff Relations and Mike Enslin stepped into the dual charge of leading Missions as well as being the Deacon Chair. In February Diane Kirk stepped down from the fellowship committee as did Jeff Seibert from the role of Treasurer. We are thankful for their leadership over the past year and are also thankful for Mike Enslin assuming the role of acting Treasurer. As we head into the Annual Meeting this June, we are still praying for God to supply the leadership needed in both of those roles. Though the bylaw update

*proposal did not pass in June, work continues to refine and resubmit that proposal to the church for consideration again at the Annual Meeting on June 21st of this year.*

*The rest of the life of this church has continued to do great things as the individuals of this body have served, wrestled, and worshiped together in many different ways. You will get to read about much of that ministry throughout this report. I hope that as you read it you can see how God has guided and directed many things for us as individuals and as a church. Each year brings its ups and downs, but during it all God has been good. May we be found faithful as we continue to serve our Savior in the year to come. Come join us on this great journey.*

### **Baptisms**

*8-17-25:*

*Evan Boyer*

*Macie Leiphart*

*10:19-25:*

*Emily Starck*

*1-11-26:*

*Sofia Eisenhuth,*

*Izaiah Fuhrman,*

*Olivia Mills,*

*2-15-26:*

*Aubrey Conrad,*

*Izabella Fuhrman*

*4-12-26:*

*Georgie Ort*

### **Memberships**

*Brent Coulson*

*Kristin Coulson*

*Leigh Gardner*

*Hannah Hilty*

*Thomas Hilty*

*Abigail Sprankle*

### **Deceased Members**

*Debbie Brogan*

# Moderating Elder

*As I sit here and think about what to write for the moderating Elder report, I realize it has only been 4 months since the February 8 semi-annual meeting. When I was voted on, Brian & Don graciously appointed me Moderator to replace Mark, who was stepping down. So, while I ponder what to write I will share some of Marks thoughts. (Randy)*

*It has been a transitional year for your Elder Board – Michael Freeman and Mark Schumacher going off, and Don Abbey, Brian Reigart, and Randy Kessler coming on. These men coming on have offered their gifts and time, to help the board work toward establishing a meaningful discipleship ministry at CABC while bridging the gap until new elder candidates are available.*

*Speaking of discipleship, this will continue to be emphasized across all ministry areas – encouraging all areas to make this a focus as they accomplish their regular tasks. As a body of believers, we need to continue deepening our walk with Jesus Christ. In last year's annual report, I asked each of us, "What is your next step"? May that continue to be the question we place before the Lord in our journey with Him. The exciting thing is that we do not have to do that alone – Jesus and His spirit are always accessible, along with brothers and sisters in this body who we can share life's challenges and opportunities with. We will all see regular opportunities throughout our church year to grow in the area of discipleship. Much has already taken place in the past year, and I'm excited to see what God has in store for us in the days and months ahead. May we each accept the challenge to step into areas where He wants to lead us. The world around us needs Him, and we can be His light and loving heart in the areas He has placed each of us.*

*I do want to share that we all experienced a challenging time at CABC, as we worked through the congregational vote allowing women as Pastors and elders. The elders responded to many questions from our church body on "Why" the congregation's input was not used when the elder board decided in 2023 to allow women in these positions.*

*So, last year and into this year, your elders prayed, discussed the topic for many months, re-evaluated the content of those discussions, and prayed more before deciding to hear the congregation's heart on this subject with their votes. The vote was taken at the recent semi-annual meeting, over 75% of the membership voting approved women as elders and pastors, which agreed with the elder board decision presented at the 2023 semi-annual meeting.*

*We did experience fallout from this vote, with many members and attenders deciding to leave our church body because they did not agree with the outcome. The experience of now missing families we have served with for many years has been difficult and sad. But the elder board (myself included) agrees that it was the correct and necessary thing to do at this time in our church's life. Since we are a congregationally led church, this allowed for input on a topic that was especially important. And it has now set a precedent where very important topics can/will be brought before the congregation - based on the recommendations of the elder board (as was done with this recent vote).*

*Mark Schumacher*

*In the months since February the Elder board has worked to fill positions left vacant. There are still vacant positions to fill. If you are interested, please talk to one of the Elders, the Deacons or let the office know if you want to help out. In my reading I ran across a devotion, Finding Purpose (The No More Excuses Approach)*

*Ephesians 2:10*

*For we are God's handiwork, created in Christ Jesus to do good works, which God prepared for us to do.*

*Too many men live with excuses, (Too busy, not qualified, too far gone, it's too late for me.)*

*God does not call the equipped, He equips the called.*

*As men we need to stop focusing on our failures and start acting on the unique purpose God has called us for.*

*So, I ask you, what excuse is holding you back from serving God with what he has equipped you for?*

*How can we help you overcome this?*

*We have seen many new faces around the church. God is still working in the body. We have welcomed new members in the past year and we have also welcomed worshipers to the waters of Baptism. Will you be next? If you are interested in membership or Baptism let someone know.*

*Please keep CABC in your prayers, God is working here in our midst.*

*Prayerfully Submitted*

*Randy Kessler*

# Youth, Young Adults & Music

*At the writing of this report, I have just turned the calendar to begin my fourth year in full-time ministry here at CABC. I am also closing the book on my time in seminary as I look to graduation on May 14th and completion of my final class mid-August. While I have extreme joy at not having to write all the papers and attend all the classes, this time in seminary has richly blessed my outpouring in ministry and molded me in so many ways that I will miss the time with my classmates and gifted professors. You may find me auditing a class every now and then because I just love being a lifelong learner!*

*We celebrated with those in Youth and Young Adult Ministry who were baptized this year.*

*Izaiah Fuhrman 1/11/26, Olivia Mills 1/11/26, Aubrey Conrad 2/15/26, Izabella Fuhrman 2/15/26, Georgie Ort 4/12/26*

*We continue to have 20-30 youth regularly on a Wednesday night, and while it's helpful to consider numbers, our team has been most concerned for discipleship. Our small groups that meet every Wednesday are facilitated by at least one leader that has been assigned to that grade level for the whole school year. They are essential to helping to create belonging and answer questions for their developing faith. The youth leaders have invested time not just on a Wednesday night but coming alongside to teach Sunday School on a Sunday morning and being available to the teens for mentorship.*

*Our young adults continue to serve in Youth Ministry, Worship ministry, and on mission trips. We intergenerationally involve them in Men's and Women's Ministry. I have continued with a young adult women's small group out of our home. This past year we studied Lisa Harper's A Jesus Shaped Life (deepening our relationship with God through theology), and we are welcoming new members and now starting Beth Moore's Walking with God. The Trojaks continue to host a small group at their home some Sunday afternoons where they have been studying 1 Peter from Right Now Media by Kyle Idelman.*

*Every Woman a Theologian continued this past year with a group of eight women this winter/spring. This course has been a discipleship tool in partnership with Women's Ministry that we have been using to strengthen our faith foundation, empower deeper Bible study, and mentor others in our church body. Our plan to co-facilitate this study over the summer, Pastor Josh and I, marks our first opportunity to offer it to the entire church body. If you have not yet gone through this course with us, we hope you will consider joining us for a summer of learning to "know what you believe, live it confidently, and communicate it graciously." We believe everyone is a theologian!*

*The music ministry continues to thrive as a place of connection and worship for those given the gifts and talents of creating music with their voices and instruments. We have a culture of prayer before each service, not just in the five minutes before service, but intentionally for the whole team prior to worship practice. Six of us attended a Worship Training in Lancaster, PA this past April and gleaned exciting ideas we are looking forward to implementing in the coming year. These ideas stem from a heart of encouraging continued commitment to our worship volunteers, equipping them with resources that continue to grow them as musicians and worship leaders.*

*As we close out a year of change, loss, and some wrestling with our theology, I also encourage us to look forward to what God has for CABC in the coming year of ministry. Youth, Young Adults and Music all welcome you to be a part of what God is doing here in Spring Grove at CABC by partnering not with our work, but God's work. Maybe you are considering being a youth leader, or you know you have a heart for worship but just haven't taken the leap yet to join us. Or maybe you love the idea of mentorship and would want to be more connected with the young adults in our midst. I'm so thankful to those who have said yes to joining us, and there is always a spot for one more!*

*Thank you for the opportunity to serve our Lord and this church body at CABC. I truly consider it pure joy and pray God continues to draw each of us into a life changing faith in Him that leads us to living our lives on mission and joining God in His Kingdom building work here on Earth.*

*To God be the Glory!  
Grace and peace,*

*Laura Enslin*

*Director of Youth, Young Adults, and Music*



# Kid's Ministry

*This past year in our children's ministry has been full of joy, growth, and God's faithfulness—and what an incredible story it has been!*

*It all began with True North VBS, where our theme reminded us to Trust Jesus in everything we do. Nearly 100 children—97 to be exact—came through our doors, filling the halls with laughter, energy, and curiosity about God's love. Each day was an opportunity to plant seeds of faith, and it was amazing to see those seeds begin to grow.*

*But the children didn't just learn about giving their hearts to Jesus, they also learned about giving to others. Through their generosity, we raised \$2,256.77, which will help towards the building of a children's church in the Dominican Republic. What a beautiful reminder that even the smallest hands can make a big difference in God's kingdom!*

*Throughout the year, we continued building friendships and sharing God's love through special events and programs like JAM, KidzLife, the Spring Grove Halloween Parade, Chrismon Night, Easter Family Fun Day, Movie Nights, and Game Nights. These moments gave families a chance to connect, laugh, and grow together in a welcoming and joyful environment.*

*Some words from KidzLife Leaders:*

*– The Pilly's were full of energy and enthusiasm as we ventured through the Sermon on the Mount lesson. We had a God experiencing year giving the church children a midweek spiritual boost while also introducing God's kingdom to the community children. What a joy to see the Pilly's engaged in the lessons, learning about the Kingdom and being excited to transfer their head knowledge to heart knowledge to apply what they've learned in their actions. ~Miss Tammy*

*I had the privilege of volunteering in KidzLife alongside 4 other great leaders in the 3-D's (Daring, Devoted, Disciples) group this year. The 3-D's are composed of boys and girls from grades 3-6. Together we studied Jesus' Sermon on the Mount from Matthew chapters 5-7. Through the course of the year, our 3-D's learned what it meant to be "Kingdom Kids" as we discussed being salt and light in the world: being truthful, loving our enemies, praying to the Lord, living generously, living by the Golden Rule, and forgiving as Jesus forgave. ~Miss Barb*

*Most importantly, this year we celebrated life-changing decisions. Nine children chose to ask Jesus into their hearts, beginning their personal journey of faith. And we rejoiced as five children took the next step and were baptized, publicly declaring their love and commitment to follow Him.*

*As we look back, we see more than just numbers—we see lives changed, hearts touched, and a strong foundation being built for the next generation. We are so thankful for all that God has done and excited for what He will continue to do in the year ahead!*

*Kristine Gardner  
Kids Ministry Director*



# CABC Preschool

*Every teacher has memories from school years that will always stick out in their minds, that will never leave them and are a type of time line marker point that all other memories dance around. Dates and times may not have lasting power in our minds, but I can tell you that just about every teacher can recall memories around certain school years. It is no different for me or CABC Preschool*

*Here are some of the years and memories that stand out to me the most, maybe you can even find some humor in some of them:*

- The year I had a lot of little girls in my class and most of their names started with the letter L, what a tongue twisting year.*
- The first year we had a morning and an afternoon class for the four-year-olds. We had to navigate that and figure out all of the logistics for that.*
- One year is ingrained into my soul as the crying year, the year every single three-year-old cried for the first five months of preschool. That was a rough start.*
- Then, there was the year we had our first major injury. I don't care to go through that again any time soon.*
- The PANDEMIC year! That was an interesting year.*
- The school year AFTER the pandemic, answering questions like, "Do we open this year?" "Do we require masks for the students?"*
- The school year we learned of a previous CABC Preschool student passing away at the tender age of 11.*
- The year we moved our classroom!*
- The year we gifted parents calendars with their child's handprint art for every month and all Miss Vicky did for weeks was paint little hands.*

- And THIS 2025-2026 school year. The school year we lost a currently enrolled student's father in a most horrific, public way. The school year both Miss Vicky and I had the flu. The school year MY son was diagnosed with cancer. And, the school year that Miss Vicky told me was going to be her last school year at CABC Preschool.

*This has been perhaps the roughest school year I have gone through, myself, personally. However, through it all, I remained strong in my faith (admittedly, some days I struggled with that) and thanked God for the blessings He did give me/us at CABC Preschool.*

- *Thirty-three total students. Thirty-two WONDERFUL families.*
  - o *Two of which are from CABC families.*
  - o *Six families began attending regularly or visited CABC a few times on Sunday mornings.*
    - o *Seven Moms are a part of MomCo. or attend MomCo. from time to time.*
    - o *Six children attend or have visited KidzLife.*
    - o *Four children will have younger siblings attend CABC Preschool next school year.*
      - o *A staggering 23 children enrolled this year have had older siblings go through the CABC Preschool program in the past.*
- *This school year marked year 15 for CABC Preschool and me!*
- *This was Miss Vicky's 10th year being the Teacher Aide Extraordinaire!*
- *We currently have (as of May 7) two FULL classes for the next school year.*
- *Our first set of identical twins and I could usually tell them apart! I still messed up their names and called them by each other's names.*

- This year, thanks to your generous donations, we were able to bless TWO former preschool students graduating from High School with the class of 2026 with CABC Preschool scholarships! That means that the very first class of 3-year-olds are now 17 and 18 years of age and heading off to college or the workforce.
- Approximately 303 children to have GRADUATED from CABC Preschool. That does not count families that have moved in the middle of the year or the kiddos that only came as 3-year-olds and for whatever reason did not attend the following year to graduated from CABC Preschool.
- 100s of thousands of Goldfish, the snack that smiles back. ☐

Despite the difficulties we faced this year both personally and professionally, as you can plainly see, God's handprints were STILL all over CABC Preschool!

In HIS name,  
Crystal Johnson



# Media

*Over the past year, the media ministry has continued to faithfully support weekly services and special events, helping create a smooth and engaging worship experience both in person and online. Through consistent teamwork and preparation, we've been able to maintain reliable sound, clear visuals, and steady live streams each week.*

*One of the biggest developments this year has been the increased use of video during services. We've incorporated videos online and for announcements, adding a more dynamic and engaging element to the overall service. These have helped communicate messages more effectively and bring greater variety to the service experience.*

*In addition, we've expanded our online presence by creating short-form video content, including reels for social media. These clips have allowed us to highlight key moments from special events as well as portray everyday life in the church, making it easier to reach people beyond Sunday morning and stay connected throughout the week.*

*While there have been occasional technical challenges and scheduling limitations, the team has worked together to adapt and improve. Small adjustments in setup and coordination have helped us continue to grow in consistency and quality. Looking ahead, the goal is to keep building on this momentum —by expanding our use of creative media and growing the team to support these efforts.*

*Overall, this has been a year of steady progress, with new opportunities to use media as a tool to enhance worship and extend the church's reach beyond its walls.*

*Hannah Hilty  
Media Director*

# Missions

*I continue to be encouraged and amazed by the heart for Missions at CABC. Year after year I see incredible generosity from our body – from regular support of our Missions Fund, to packing shoeboxes for Operation Christmas Child, to food offerings for our annual DR Trip, and so much more. Missions is a foundational part of CABC and will continue to be as we serve God's people locally, nationally, and around the world.*

*This year brought two opportunities for short-term mission trips. In October we sent a group of 12 to Anadarko, Oklahoma. The team helped with repairs on the Christian Center, did giveaways of food and other donations, and played games with the kids at the Riverside School to help them learn more about Jesus. We continue to hear the stories of teens coming forward to accept the Lord, which is a blessing especially for those on the trip that had a chance to work with these kids!*

*And this past March we traveled with a team of 39 to the Dominican Republic. As in the past few years, there was a good mix of CABC and other churches. The team spent several days at the Batey 35 School, bringing lessons to the students, along with games, crafts and music. A work crew spent most of the week with Pastor Polo and some men from Maranatha Church clearing land and digging trenches at Kilometer 10, as they prepare the space for a park and conference center that will benefit all the churches in their association. The team took part in multiple food and clothing distributions during the week, as well as countless opportunities for relationship-building. Another team of 12, which will be led by Pastor Josh and in partnership with Lancaster Bible College, is in the final planning stages for their trip to the DR that leaves on June 10. Praise God for the blessing it is to work with the Haitian people in the DR!*

*This year we had a new opportunity to partner with missionaries in Northern Africa. The family we support is doing great work there, through a TV and radio presence to persecuted Christians and new believers, and home-based churches where there are reports of hundreds of baptisms in inflatable pools! Please keep this family in prayer as they continue their work.*

*Last year we launched the Steve Craley Memorial Missions Assistance Fund, and recently the first recipient of a gift from this fund took part in a short-term mission through the church. We are so thankful to have this fund to help make travel a reality for our missionaries needing assistance. If you would like to contribute to this fund, or would like to apply for trip assistance, please see Mike Enslin or stop into the front office.*

*Just a few other highlights to share: Thanks to those who supported the Nehemiah Mission Thanksgiving outreach, either through donations or delivering meals. It was another successful year, serving more than 200 families. Late in 2025 we had the opportunity to provide a special gift for a construction project at Windows of Hope in Uganda. Jacqui and the team are thankful for our continued partnership! And we received a nice note from Pastor Sasha of Russian Missions following our Christmas Eve offering, which was given for their ongoing support during the Ukraine conflict.*

*Unfortunately, I must conclude with some disappointing news. Giving to the Mission Fund has steadily decreased this year, leading to a tough decision to cut funding to some of our partners. In April I wrote a letter to TenderCare, LifePath, and Youth for Christ to let them know we are temporarily pausing*

*our monthly support. You will see in the budget presentation that this will continue into the next fiscal year. But it is our prayer for a return to giving levels to help us sustain the current budget and add back these partners.*

*I want to thank each one of you for your support of CABC Missions. Please be in prayer for our partners as they continue to do their work and as we navigate this time in ministry.*

*Blessings*

*Mike Enslin, Missions Chair*

# Women's Ministry

*Over the past year, the Women's Ministry has continued to provide meaningful opportunities for connection, encouragement, and spiritual growth. Through a variety of gatherings and studies, women of all ages were able to build relationships, deepen their faith, and support one another in community.*

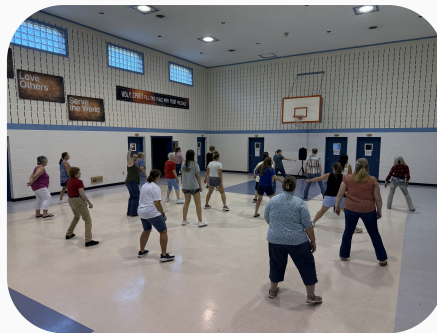
*One of the highlights of the year was our fellowship events, which created space for fun and connection. Craft events brought women together in a relaxed setting, encouraging creativity and conversation. In the fall, Friendsgiving provided a special time of fellowship and gratitude, as women gathered to share a meal and reflect on God's blessings.*

*Spiritually, the Spring Retreat was a key moment in the year. It offered a time to step away from daily routines, focus on God's Word, and grow deeper in faith alongside other women. Many left feeling refreshed, encouraged, and strengthened in their walk.*

*Throughout the year, a variety of Bible and book studies were offered, providing consistent opportunities for spiritual growth. These studies allowed women to engage with Scripture, explore meaningful topics, and build deeper connections in smaller group settings.*

*While each event and study served a different purpose, together they helped foster a strong sense of community and discipleship within the church. Women were able to not only grow individually in their faith but also encourage and uplift one another.*

*Looking ahead, the Women's Ministry hopes to continue building on this foundation by offering more opportunities for connection, outreach, and spiritual growth. The goal remains to create welcoming spaces where women can grow in their relationship with Christ and with each other. Overall, this has been a year marked by fellowship, growth, and meaningful connection, and there is excitement for what the coming year will bring.*



*Women's Ministry Director  
Hannah Hilty*

# Men's Ministry

*Proverbs 27:17 As iron sharpens iron, so one man sharpens another.*

*Hebrews 10:25 Let us not give up meeting together as some are in the habit of doing, but let us encourage one another...*

*These are two of my favorite verses that come to mind when I think of Men's Ministry.*

*Men's ministry took a big step forward this year and many men in the congregation have stepped up to be a part of this growth. Thank you Mike Gardner for getting us together and leading with resolve.*

*Seasoned veterans and future church leaders came together this past year to dream about what Men's ministry could look like here at CABC. Many hands make light work, and this held true for our group. Thank you to all of you who prayed, mentored, helped plan, coordinate, organize, purchase goods, grill meat, play music, sing, and do other amazing things. Here's a brief look at the past year. We held a tailgate event, campfire at the church, Wing & Prayer event, outreach service project at Servant's Oasis, and a retreat which was attended by 18 men where we studied Joby Martin's series called Be a Godly Man.*

*We also started a Men's Fantasy Football League. It was fun to have some friendly competition, but the real connection came through focused prayer. Each week competing men took time to seek prayer requests and spend time in prayer for each other. Thanks to Wes Hallman for the idea and for bringing us together in a unique way.*

*The King's Table (First Thursday of the month @ 6:30 PM) is a great way to stay regularly connected to other men. There is time of fellowship to include a meal which is followed up with a hymn sing and then a deep dive into God's word in a small*

group setting and of course a time of prayer. This is a year-round meeting and if you would like to be included in the email chain for reminders, please contact the church office. Thanks to Pastor Josh, Michael Freeman and Pete O'Keefe for planning, leading, and cooking.

Thank you to Don Abbey as he continues to lead a morning men's bible study every 2nd and 4th Thursday of the month from September to May. These studies are held at CABC from 10 AM to 11:30 AM and you can check the church calendar for any changes. Recent studies included;

- *Every Thought Captive* by Kyle Idleman
- *Wisdom for Everyday Life* by Stephen Foster
- *The Book of Galatians* by Kyle Idleman

As you can see, we've ramped up men's ministry here at CABC, not for the sake of checking off a box but for sake of living out the lives God has intended for each of us as men and collectively as a body of believers. I look forward to seeing our church prosper as godly men of the congregation stand up and step into the role God designed them for by setting examples for other men, and especially our young men, to follow. Won't you join us?

*Blessings,*

*Matt Moul  
Mike Gardner*



# Staff Relations

*The Staff Relations Committee exists to support and encourage the staff at CABC while also helping review and maintain employment policies and the employee handbook. In many ways, our role is like an HR support team, but with a much greater focus on caring for the people who faithfully serve our church family week in and week out.*

*This year brought a few changes to the committee as Fernando completed his first year serving on the team, and later in the year we were excited to welcome his wife, Amanda. Alongside Kristin Coulson, I'm incredibly thankful for this team and their willing hearts as we continue serving this ministry area, together.*

*Over this past year, we conducted annual staff check-ins, reviewed and updated portions of the employee handbook and policies, and looked for simple ways to remind our staff that they are appreciated. Some of those small gestures included notebooks, small potted plants, gift cards, and a few other encouragements throughout the year. They may seem like little things, but they were shared with a lot of gratitude for the commitment and care our staff continue to pour into this church.*

*It's been a very positive year working alongside the staff, and we continue to be thankful for the way they serve the congregation and the body of Christ. Their faithfulness, flexibility, and willingness to step in wherever needed does not go unnoticed. We're also always open to feedback from the congregation on ways we can better support our staff and strengthen the ministries of CABC. In addition, no annual report would be complete without a call to others who might feel led to serve in this area; we are always searching and thankful for willing hearts who may want to joyfully contribute to this mission.*

*Finally, please continue to keep our staff and church leadership in constant prayer as they continue serving the Lord and caring for our church family each day.*

*Wes Hallman supporting:*

- *Pastor Josh Trojak – Senior Pastor*
- *Crystal Johnson – Preschool Director & Lead Teacher*
- *Aimee Moul – Bookkeeper*

*Kristin Coulson supporting:*

- *Laura Enslin – Director of Youth, Young Adults and Music*
- *Kristine Gardner – Director of Children’s Ministry*
- *Rebekah Freeman – Custodian*

*Fernando Arciniiega supporting:*

- *Hannah Hilty – Director Multimedia*
- *Jen Chronister – Office Administrator*

*Amanda Arciniiega supporting:*

- *Star Leiphart – Custodian*
- *Open Position – Preschool Aid*

*Respectfully,*

*Westley Hallman*

# Service Ministry

*The Fellowship team did great work at finding ways to bring our congregation together for connection and fellowship. We experienced another great church picnic on the lawn. We sat around tables at monthly Wednesday night dinners that brought together our Kidzlife Kids, Youth, and families for some great time of fellowship and food. Our CY'ALL seniors group gathered for food and fun fellowship. Our annual Thanksgiving meal allowed us to gather and be thankful together in new ways as well. In February Diane Kirk stepped down as the Service Deacon and we saw much of the team depart as well. Though it was sad to see them go, other volunteers stepped up to help make our Lenten lunches and Wednesday dinner continue here this spring. We are very grateful to each person who served throughout the entire year. As we head towards the Annual Meeting in June, we are still seeking and praying for who God has in mind to lead this ministry in the future. If you think it might be you, reach out to Pastor Josh and let us know!*

# Property

*Our building certainly continues to be used, and for that I am ever grateful. Between each of our ministries, along with the addition of opening our facilities to some basketball and volleyball rentals, we certainly have life happening in the building. As always, that comes with the wear and tear that happens as it is lived in. In terms of big projects, June/July saw the HVAC units in the lobby and right side of the sanctuary replaced. Those were not purchases we expected to make but by God's planning our building fund, designed for these kinds of purchases, had almost all of what we needed to make both replacements happen. In October we replaced the kitchen stove with a unit that hopefully will be more reliable for the season of ministry ahead. Also, in October we upgraded our internet Wi-Fi coverage across the building. Thanks to Josh at CloudNett we have faster, more reliable internet as well as better security parameters on our whole system. As we have in the past, we had multiple workdays and other moments throughout the year where many hands were a part of keeping our building clean, fixed up, and running smoothly for the ministry God has called us to. A special thanks to Evan Boyer and Matt Moul for fixing some leaking roof spots that were very much needed. We are aware that in the next 1-2 years we will need to look to replace the roof on our Youth Center and God's Garage building. Please be in prayer for the planning for that and the other property needs we will have in the year to come. Thanks to all who continue to keep our property usable for the ministry God has for us all.*

*Malachi Fodor  
Property Deacon*

# Finances

*I want to thank you all for trusting me to step back into this role when the need arose in February. It has certainly been an interesting financial year, one in which we have been faced with challenges. And we are likely to be faced with continued challenges as we step into the 2026-2027 Fiscal Year. We have seen a decrease in giving to both the General Fund and the Missions Fund this year. As you will read below, we have taken steps to get through this time while trusting that the Lord will provide what we need to rebalance the budget as we move into this coming year and plan for the next.*

*The table you see here is a summary of our two major funds, General and Missions, for the Fiscal Year ending June 2026. For the General Fund, our forecast for income is about \$38,000 less than budget. This is partially offset by savings on the expense side, still leaving us forecasting to finish the year with a loss in the General Fund of \$17,577 (the fund balance is expected to decrease by this amount). For the Missions Fund, the giving trend for most of this year has been soft, and so we made a decision to temporarily pause giving to some local organizations to help bring the spending back into alignment (more detail on this is in the Missions Committee report). However, with a giving forecast for the year of \$54,300, along with those savings, we are still expecting to finish with a loss of \$7,635 in the fund. As a reminder, any shortfall at the end of the fiscal year will be covered by the General Fund to bring this back into balance.*

<b>GENERAL FUND</b>	<b>BUDGET</b>	<b>FCST FINISH</b>	<b>VARIANCE</b>
Total Income	\$ 374,100.00	\$ 336,000.00	\$ (38,100.00)
Total Expense	\$ 372,924.00	\$ 353,577.00	\$ 19,347.00
Net Income/(loss)	\$ 1,176.00	\$ (17,577.00)	\$ (18,753.00)

<b>MISSIONS FUND</b>	<b>BUDGET</b>	<b>FCST FINISH</b>	<b>VARIANCE</b>
Total Income	\$ 64,200.00	\$ 54,300.00	\$ (9,900.00)
Total Expense	\$ 64,200.00	\$ 61,935.00	\$ 2,265.00
Net Income/(loss)	\$ -	\$ (7,635.00)	\$ (7,635.00)

*In the next table are the General Fund and Missions Fund budgets for Fiscal 2027 (starting July 1, 2026) that I will be presenting for approval at the Annual Meeting. For reference, it is compared to the approved budget for the current Fiscal Year.*

<b>GENERAL FUND</b>	25-26 Budget	26-27 Budget
<u>Income:</u>		
Weekly Plate	\$ 374,100.00	\$ 317,200.00
Other Income	\$ -	\$ 19,000.00
<b>TOTAL INCOME</b>	<b>\$ 374,100.00</b>	<b>\$ 336,200.00</b>
<u>Expenses:</u>		
Children's Ministry	\$ 8,500.00	\$ 6,500.00
Leadership/Discipleship/Family Life	\$ 3,950.00	\$ 2,200.00
Youth Ministry	\$ 8,600.00	\$ 6,600.00
Worship Ministry	\$ 2,120.00	\$ 1,500.00
Administration	\$ 14,511.00	\$ 13,713.00
Media/Publications	\$ 6,982.00	\$ 6,812.00
Property	\$ 48,929.00	\$ 50,841.00
Service/Fellowship	\$ 5,594.00	\$ 3,264.00
Finance Committee	\$ 18,000.00	\$ 15,668.00
Staff	\$ 255,738.00	\$ 254,380.00
<b>TOTAL EXPENSES</b>	<b>\$ 372,924.00</b>	<b>\$ 361,478.00</b>
Net Income/(Loss)	\$ 1,176.00	\$ (25,278.00)

<b>MISSIONS FUND</b>	25-26 Budget	26-27 Budget
<b>TOTAL INCOME</b>	<b>\$ 64,200.00</b>	<b>\$ 57,170.00</b>
<b>TOTAL EXPENSE</b>	<b>\$ 64,200.00</b>	<b>\$ 57,170.00</b>
Net Income/(Loss)	\$ -	\$ -

*In the spirit of presenting a realistic picture of what to expect in this current season of ministry, you will notice a deficit budget of about \$25,000 in the General Fund. I believe the income number is conservative. It represents weekly giving that is in line with our average plate for Jan-May of this year, includes increases in both usage and pricing for building rentals, and a possible sale of timber from our property. Expenses have been trimmed across the board, although not to the point of stifling the important work of ministry. With about 84% of our spending tied to the relatively fixed costs of staff expenses and keeping the physical building running, we don't have many options for deep cuts. But you will notice that every major expense line except for Property has been reduced from last year's budget. This includes no budgeted pay increase for our staff, which was a difficult decision, but already presenting this size of a deficit we just could not rationalize increases at this time.*

*This \$25k deficit is not sustainable into future years, as it cuts into our General Fund balance (our emergency fund). So my prayer is that during this coming year we see income growth to meet the costs of the church. It is the responsibility of each one of us to be in prayer about what the Lord has put on our hearts to give, as I know He wants to sustain this church for many years to come.*

*The Missions Fund is budgeted, keeping with our history, at 15% of total expected income between the two funds. We are continuing to pause giving to the ministries mentioned above in order to meet this number, which is about \$7,000 lower than our budgeted spend in the current fiscal year.*

*The finance committee has worked together to get this budget to work; not an easy task, but one that was necessary. So I wish to thank those who have continued to serve the church in that capacity during this season. I'd also like to thank the tellers who faithfully come to the church and count the weekly tithes and offerings. And a big shout-out to Aimee Moul for all of her work in the bookkeeping role, keeping all the financial details organized.*

*Blessings to all of you as we enter into Fiscal 2027!*

**CABC Covenant Members**  
as of 5.31.2026

First Name	Last Name
Chris	Abbey
Donald	Abbey
Amanda	Arciniega
Fernando	Arciniega
Tony	Bair
Joe	Becker
Vicki	Becker
Heidi	Bortner
Keith	Bortner
Ruth	Bortner
Devon	Brogan
Rebecca	Cahill
Ella	Chronister
Jen	Chronister
Sheldon	Chronister
Brent	Coulson
Kristin	Coulson
Caroline	Crawford
Ethel	Donner
Jack	Enslin
Laura	Enslin
Michael	Enslin
Ellen	Ewen
Jason	Ewen
Malachi	Fodor
Miriam	Fodor
Bethanie	Freeman
Micah	Freeman
Michael	Freeman
Rebekah	Freeman
Kristine	Gardner
Leigh	Gardner
Mike	Gardner
Greg	Gross
Amy	Hallman
Wes	Hallman
Beverly	Hess
Terry	Hess
Hannah	Hilty
Thomas	Hilty
Shawnee	Hoff
Terry	Hoff
Crystal	Johnson
Gage	Johnson

First Name	Last Name
Troy	Johnson
Brenda	Jurek
Jeanette	Kessler
Randy	Kessler
Barbara	Kindig
Brian	Kuhn
Laurie	Kuhn
Dean	Marcionette
Donna	Marcionette
Ben	Markie
Joan	Miller
Lee	Miller
Aimee	Moul
Larry	Moul
Sue	Moul
Barry	Myers
Melissa	Myers
Charles	Oberholzer
Fola	Ogunfuwa
Pete	O'Keefe
Brian	Reigart
Mary	Reigart
Barbara	Schumacher
Mark	Schumacher
Skip	Scipioni
Sherry	Sell
Daniel	Shearer
Megan	Shearer
Sherri	Shearer
Missy	Shenberger
Robert	Shenberger
Donna	Sheridan
Karen	Shifflet
Dean	Smith
Stephanie	Smith
Abby	Sprankle
Jim	St. Ledger
Lisa	St. Ledger
Debra	Trojak
Joshua	Trojak
Deb	Wolfe
Fred C.	Wolfe
Linda	Zeigler

